



# Ephrata Baseball Association Board Meeting

December 15, 2019

6:00 pm

EBA Academy  
300 Chestnut St  
Ephrata, PA

**Meeting called by:** President – Jeremy Jones      **Type of meeting:** Regular Board Meeting

**Attendees:** Jeremy Jones, Ken Boley, Andy Gockley, Steve Schwanger, Mike Reading, Becky Miller, Chad Ochs, Steve Savage, Len Embiscuso, Adrian Shelley, Karen Buckwalter

**Guest(s):** Mike Muhr, Bill Morrell, Bobby Miller

## Minutes

**Agenda item: Previous Meeting Minutes Approval**

**Presenter: Ken Boley**

**Discussion:**

The minutes for the October 27, 2019 meeting were approved. Motion made by Mike Reading, with second by Steve Savage.

**Conclusions:**

**Action items**

**Person responsible**

**Deadline**

**Agenda item: Treasurer's Report**

**Presenter: Steve Schwanger**

**Discussion:**

- As of 12/14/19, the account balance was \$79, 500.98. This does not reflect the outstanding payment of \$48,000.00 for the facility rental which will be deducted soon.

**Conclusions:**

**Action items**

**Person responsible**

**Deadline**

**Agenda item: In-house Coordinator (formerly LL President)**

**Presenter: Mike Reading**

**Discussion:**

- Registration is in progress and actively looking for coaches

**Conclusions:**

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**Action items**

- None Required

**Person responsible**

**Deadline**

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**Agenda item: EPBA Director**

**Presenter: Len Embiscuso**

**Discussion:**

- Evaluations have been completed as of 12/14/19. There were a total of 69 evaluations.
- Most of the head coaches are in place.
- The illegal bat list will be what is listed on the Ripken website ([www.ripkenbaseball.com/bat-rules](http://www.ripkenbaseball.com/bat-rules)).
- The league looks like it may have a shortage of umpires.
- Brett Jackson and Lou Casanova, President and Vice-President of LCYBL, respectively, both announced their intentions to soon step down from their positions in the near future, but not immediately.
- Ongoing discussion about all 14U teams going to 60'/90' dimensions next year. This is more likely to occur in the 2021 spring season.

**Conclusions:**

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**Action items**

- None required

**Person responsible**

**Deadline**

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**Agenda item: Public Relations Director**

**Presenter: Andy Gockley**

**Discussion:**

- Andy will be taking the evaluation data and putting the information into spreadsheets

**Conclusions:**

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**Action items**

- None required

**Person responsible**

**Deadline**

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**Agenda item: Fields & Facilities**

**Presenter: Chad Ochs**

**Discussion:**

- Waiting on the new track for the screen in the indoor facility.

**Conclusions:**

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**Action items**

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**Person responsible**

**Deadline**

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**Agenda item: Uniforms & Equipment**

**Presenter: Karen B. and Steve S.**

**Discussion:**

- Karen
  - There was not a large amount of orders for spirit wear, but it's all a bonus.
  - Next year, M.o.M.'s will be doing a spring order, and EBA will do a holiday order.
- Steve
  - Play It Again Sports will be offering to bulk order baseballs to reduce costs.

**Conclusions:**

Action items	Person responsible	Deadline
• None required		

**Agenda item: Sponsorships** **Presenter: Bobby Miller**

**Discussion:**

- Will be having discussions with Steve Schwanger concerning the banner advertising in the indoor facility.

**Conclusions:**

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Action items	Person responsible	Deadline
• None required		

**Agenda Items: Fundraising** **Presenter: Jaime Ochs**

**Discussion:**

- No report

**Conclusions:**

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Action items	Person responsible	Deadline
• None required		

**Agenda Items: Volunteer Coordinator** **Presenter: Kelly Embiscuso**

**Discussion:**

- No report.

**Conclusions:**

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Action items	Person responsible	Deadline

- None required
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### ***New Business & Other Information***

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- New edition of the EBA Bylaws were approved.
- Adrian presented information on a new process for evaluations. It is metric/performance based with 10 skills challenges. Scores will be provided to the player and parent, along with the group mean and high score of the age group. How will the EBA use this data? It is the intention to use the data to improve instruction and identify players' strengths and weaknesses. Instructional workouts will be based on the skill level demonstrated at the time of the evaluation until the end of February. What used to be time to form teams will now be time for instruction. Instructors will be encouraged to relay progress in development of players, and players may move up or down for specific skills. Karen voiced concern that she will need time to get uniforms since this instructional format will delay team formation. This format may or may not apply to 14U since there are no evaluations for 14U age group.
- Mike Muhr presented information about the Positive Coaching Alliance. Members receive 2 workshops a year. The thought is to make one of these workshops mandatory for all coaches. This would be scheduled tentatively for March 7, 2020. It is about 1.5 hours. Coaches would then receive a weekly newsletter and also receive a certification upon completion of the workshop. The second workshop would be geared toward parents. Participating parents would receive a monthly newsletter. This is tentatively scheduled for April 4, 2020. We could look into breaking up the parents workshop into 3 sessions, but they would all be on the same day. Online make-up for coaches could be done only for extreme extenuating circumstances.
- A new event called "Baseball Bazaar" is tentatively scheduled for February 2, 2020. This will be a community yard sale. This would be open to EBA members roughly two hours prior to the rest of the community.

A motion was made by Len E., with a second by Steve Savage to adjourn. By unanimous consent, the meeting adjourned.

Next Board meeting will be January 19, 2020 at 6:00 pm.

Respectfully submitted,

Ken Boley