



Ephrata Baseball Association Board Meeting

October 27, 2019

6:02 pm

EBA Academy
300 Chestnut St
Ephrata, PA

Meeting called by: President – Jeremy Jones **Type of meeting:** Regular Board Meeting

Attendees: Jeremy Jones, Steve Savage, Adrian Shelley, Len Embiscuso, Mike Reading, Steve Schwanger, Ric Bromirski, Ken Boley, Andy Gockley

Guest(s): Chad Ochs, Jaime Ochs, Bobby Miller, Marc Andes, Bill Morrell, Becky Miller, Kelly Embiscuso

Minutes

Agenda item: Previous Meeting Minutes Approval

Presenter: Ken Boley

Discussion:

The minutes for the September 8, 2019 meeting were approved.

Conclusions:

Action items

Person responsible

Deadline

Agenda item: Treasurer's Report

Presenter: Steve Schwanger

Discussion:

- No report, due to timing of transfer of position.

Conclusions:

Action items

Person responsible

Deadline

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Agenda item: In-house Coordinator (formerly LL President)

Presenter: Mike Reading

Discussion:

- No report, other than 10U discussion (see EPBA Director report)

Conclusions:

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Action items

- None Required

Person responsible

Deadline

Agenda item: EPBA Director

Presenter: Len Embiscuso

Discussion:

- Bat standards will probably remain the same as in 2019.
- Discussion at LCYBL meeting about 14U Sections 1 and 2 moving to 60'/90' dimensions. Field availability will be an issue league-wide, and this is most likely not financially feasible for the upcoming season.
- Recertification must be turned in by January 16th, 2020 for the Child Protection Law. EBA needs some clarification on this.
- Proposed putting all 10U players into the LCYBL and not having an in-house program for that age level.
 - Pros: Not enough umpires for in-house program
 - Cons: Parents do not want to travel; Teams playing down in order to win, which may make individuals that really belong at that level disinterested.

Conclusions:

- For 10U, we will keep the in-house program as is for one more year. If we cannot obtain enough umpires, coaches will umpire the game until the year-end tournament.

Action items

- None required

Person responsible

Deadline

Agenda item: Public Relations Director

Presenter: Andy Gockley

Discussion:

- Registration is almost ready. It just needs testing.
- The website is 95% updated.
- Evaluation dates for 10U and 12U will be 12/7 and 12/14.
- Fees are set the same as last year.
- Tentative date for in-person registration is 2/23/2020.
- It has not yet been determined how long registration will be held open.
- Are we including fundraising fees in the registration fee?

Conclusions:

- We are not including fundraising fees in the registration fee at this time. Opt-out fee is \$35.00.

Action items

- None required

Person responsible

Deadline

Agenda item: Fields & Facilities

Presenter: Chad Ochs

Discussion:

- The new cleaning service will be the high school players, per Adrian.

Conclusions:

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Action items

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Person responsible

Deadline

Agenda item: Uniforms & Equipment**Presenter: Karen B. and Steve S.****Discussion:**

- Karen
 - No report (not present)
- Steve
 - Will be present for in person registration to fit helmets.
 - All bags have been received from fall ball except for 10U which goes one more week.

Conclusions:**Action items****Person responsible****Deadline**

- None required
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Agenda item: Sponsorships**Presenter: Bobby Miller****Discussion:**

- 17 groups in the golf tournament.

Conclusions:

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Action items**Person responsible****Deadline**

- None required
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Agenda Items: Fundraising**Presenter: Jaime Ochs****Discussion:**

- Brian Ludwig will be working with us again for the EBA fundraiser.
- Tentative dates for team pictures will be 4/28, 4/30, 5/2, and 5/4.

Conclusions:

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Action items**Person responsible****Deadline**

- None required
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Agenda Items: Volunteer Coordinator**Presenter: Kelly Embiscuso****Discussion:**

- No report.

Conclusions:

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Action items

Person responsible

Deadline

- None required
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New Business & Other Information

- New Board Members were approved: Steve Schwanger – Treasurer, Becky Miller – Safety Director, Andy Gockley – Public Relations Director. Also, Bill Morrell has volunteered to be the Registration Coordinator.
- Chad Ochs announced his intention to step down as Fields and Facilities Director after the upcoming spring/summer season. Jaime Ochs has announced her intention to step down as Fundraising Coordinator after the upcoming season.
- Adrian Shelley presented information concerning instructional lessons for EBA participants in K-8th grades. The instructors would be high school coaching staff, and would be treated as private contractors. Lessons could be for individuals or small groups (maximum of 4). Cost structure would be flat rates of \$30.00 for a half-hour and \$50.00 for one hour. Rates could be divided among participants at their agreement when groups are participating. Lessons would be scheduled around winter workouts and the staff availability. Adrian will get all of the necessary information to Andy.
- Performance training will be offered for 12 weeks (November through February). Cost will be \$125.00 per player.
- Adrian presented information on a partnership program named Positive Coaching Alliance. Some of the benefits were reviewed, and information was given for further review. Adrian is seeking feedback prior to the next board meeting.
- Adrian presented an idea for additional fundraising involving advertising space within the indoor facility. Details on advertising dimensions, fees, including “prime location” rates, etc. have to be determined. EBA would keep half of the revenue, and the other half would go toward rent of the indoor facility.
- Ken presented intention to develop a Policies and Procedures manual. This would entail going back through all prior EBA minutes and pulling out any policies and/or procedures that may have been voted on by the board so that they could be kept in one document for reference.

A motion was made by Mike R., with a second by Steve S. to adjourn. By unanimous consent, the meeting adjourned.

Next Board meeting will be December 15, 2019 at 6:00 pm.

Respectfully submitted,

Ken Boley